

STEEL AUTHORITY OF INDIA LIMITED
(A Govt. of India Enterprise)
IISCO STEEL PLANT
BURNPUR – 713 325. Dist- Burdwan
West Bengal



RECRUITMENT IN SAIL-ISP, BURNPUR

SAIL, a Maharatna Company, is India's largest steel producer with an annual turnover of around Rs. 47,103 Crore (FY 10-11). One of its integrated steel plant viz. IISCO Steel Plant situated at Burnpur, West Bengal is undergoing massive modernisation and expansion.

IISCO STEEL PLANT as a part of its continuous commitment and effort to improve the quality of life of its employees needs following professionals for its 350 bedded Hospital with all modern facilities located at Burnpur:

No. of vacancies and reservation:

SL	NAME OF THE POST	GRADE	VACANCY	RESERVATION							
				GENL	SC		ST	OBC		PWD	
					C	BL		C	BL	C	BL
I	Specialist	E-3	4 (Four) Radiology – 1 (One), Paediatrics - 1(One), Microbiology - 1(One), Cardiology – 1(One),	-	-	1	-	-	3	-	1
	Consultant	E-4									
II	Medical Officers	E1	8(Eight)	4	1	-	-	2	1	-	1

- Vacancies including reserved vacancies are provisional and may vary according to the requirement of the company.
- Vacancies for PWD are reserved horizontally.

ELIGIBILITY CRITERIA:

Sl	Post Grade and Scale	Maximum age as on 01/11/2011	Qualification, Experience as on 01/11/2011
I	Consultant (E-4) Rs.36600- 3%- 62000	40 yrs	MBBS with MD/MS or equivalent in relevant discipline from University/Institute recognised by MCI with minimum 6 years post qualification experience from recognised Medical College/ Hospital or DM (Cardiology) or equivalent from Institute recognised by MCI.
	Specialist (E-3) Rs.32900 -3%- 58000	38 yrs	MBBS with MD /MS or equivalent in relevant discipline from University/Institute recognised by MCI with minimum 3 years post qualification experience from recognised Medical College/ Hospital.
II	Medical Officers (E1) Rs.20600 -3%- 46500	30 yrs	MBBS from a University/ Institute recognized by MCI; and with minimum 1 years experience in recognized Medical college/Hospital/.

Benefits: In addition to Basic Pay, the pay scale carries industrial DA as admissible. The selected candidates are also entitled to get other facilities such as Medical for self and dependent family members, company accommodation or HRA, Contributory Provident Fund, Gratuity, Leave Encashment, Perquisites under cafeteria approach up to 44% of Basic Pay, Non-practicing allowance of 25% of Basic Pay as per rules of the company.

(C) Relaxation in upper age limit:

Sl.	Category	Relaxation
1.	SC/ST	5 years
2.	OBC	3 years
3.	PWD - General Category	10 years
4.	PWD - SC/ST Category	15 years
5.	PWD - OBC Category	13 years
6.	Ex-servicemen/Disabled Ex-Serviceman	Actual period of service rendered in defence services + 3 years (8 years for disabled ex-serviceman belonging to SC/ST) subject to maximum 50 years of age.

Application Fee:

Note: Note: (i) Application must be accompanied with an examination fee and processing charges of Rs. 500/- in the form of Pay in slip issued by State Bank of India. The fee has to be deposited in specially opened Account No.: **'POWER JYOTI' - 31932241266 for STATE BANK OF INDIA, BURNPUR**. Also please note that an amount will be paid by the candidate as Bank Charges to the collection branch of State Bank of India in addition to the applicable examination fee and processing charges. SC/ST/ PWD Candidates are exempted from the examination fee but have to submit an amount of Rs. 100/- as processing fee in the form of Pay in slip. Applications submitted without examination fees / postal charges are liable to be rejected.

ii) No other financial instrument except 'Pay in Slip' will be accepted and in case other instrument is submitted, the same application shall be rejected.

How to Apply:

- 1) This advertisement, Application format, Caste/Category Certificate(s) and Disability certificates are to be downloaded from the website: www.sail.co.in
- 2) Eligible and interested candidates fulfilling the above eligibility criteria should submit their duly filled in application for the post of Consultant (E-4) / Specialist (E-3) in the format as given at **ANNEXURE-I** and for the post of Medical Officer (E-1) in the format as given at **ANNEXURE-II**.
- 3) The application should be neatly typed/hand written in capital letters on a plain A4 size paper, affixing one recent colour passport size photograph with full signature on the photo and enclosing self attested photocopies of the following documents:
 - i. Certificates and mark sheets as proof of Age, Educational/Professional Qualification,
 - ii. Medical Council Registration
 - iii. Experience Certificate(s)
 - iv. Rotary internship Completion certificate – for the post of Medical Officer,
 - v. Caste/ Category certificate in the prescribed format from the appropriate authority if applicable
 - vi. Pay in slip of Rs. 500/- (Rs. 100/- for SC/ST/PWD Candidates)

Application must be filled in BLOCK LETTERS IN ENGLISH ONLY.

- 4) Incomplete application/ application without enclosures as at para 2 above/ applications received after last date / application submitted in a format other than the prescribed format / unsigned application / application without photograph / application without application fee / application not fulfilling any of the eligibility criteria will be summarily rejected. No communication in this regard will be entertained from the applicant.
- 5) Envelope containing the application should be clearly super-scribed 'Application for the post of **Specialist / Consultant/ Medical Officer in SAIL-ISP**' as the case may be on the top of the envelope.
- 6) Application complete in all respect must be sent by **ordinary post** only to
Senior Manager (PI – CF), IR Cell, 7 The Ridge, Burnpur, West Bengal PIN: 713325.
Applications sent other than **ordinary post** will not be accepted in any case. If the applications are sent through courier/ registered post, the same will not be accepted. Applications received after the due date will not be accepted.
- 7) **The last date of receipt of completed application is 14-02-2012**
- 8) The decision of SAIL-ISP, Burnpur in all matters relating to eligibility, acceptance, rejection of the application, issue of call letters, mode of selection, verification of testimonials and selection will be final and binding on the candidates and no enquiry or correspondence will be entertained in this connection.

Selection: Eligible candidates are required to appear for an interview for the post of Specialist / Consultant. However, for the post of Medical Officer, there will be written test and or interview as would be decided by the Management depending on the number of eligible applications received.

General Conditions:

- 1) Candidates not fulfilling the requirement specified in this advertisement need not apply.
- 2) The date, Place, and time of written test/ Interview will be intimated to the eligible short listed candidates at a later stage.
- 3) Candidates working in Govt/Semi-Govt/Public undertakings should apply through proper channel/should produce No Objection Certificate from the present employer.
- 4) The Company reserves the right to cancel recruitment for any or all of the post without assigning any reason. Decision of the Selection Committee shall be final and binding on each candidate. No separate communication shall be made in this regard except to the selected candidates.
- 5) Bringing influence at any stage of the selection process will disqualify the candidate.
- 6) Out station candidates called for interview for the post of Specialist /Consultant / Doctors shall be reimbursed single to and fro railway fare by shortest route on production of proof of journey as per the following entitlement :
 - For the post of E3 Grade : AC 3 Tier
 - For the post of E4 Grade : AC 2 Tier
- 7) Appointment of selected candidates will be subject to their being fit in the Company's Medical Examination as per standards laid down under SAIL Medical and Health Policy.
- 8) If at any stage, it is detected that the candidate has given false information; his candidature will be rejected forthwith.
- 9) Candidates should give clear and complete postal address, mobile numbers and e-mail address for correspondence IISCO Steel Plant (ISP) will not be responsible for any postal delay / wrong delivery / non-delivery of any communication at any stage of the recruitment process.

LAST DATE OF RECEIPT OF APPLICATION 14/02/2012
There's a little bit of SAIL in everybody's Life

APPLICATION FORMAT
HISCO STEEL PLANT, BURNPUR, WEST BENGAL
TO BE FILLED IN CAPITAL LETTERS ONLY

Affix one
recent
passport size
coloured
photograph
duly signed
across

(1) Post applied for: _____

(2) Specialization: _____

(3) Name in Full: _____

(4) Father's Name: _____

(5) Date of Birth: (6) Sex: Male / Female
DD MM YYYY

(7) Caste/Category [Put a tick mark (✓) in the appropriate box, which is/are applicable]
(i) SC (ii) ST (iii) OBC (iv) GEN (v) PWD (vi) ESM

(8) If Persons with Disabilities, (a) Nature of Disability _____
(b) Degree of Disability (%) _____

(9) If Ex-Servicemen, (a) Period of continuous service rendered in Armed Forces: ___ Years ___ Months
(b) Date of Release: ___/___/_____

(10) <u>Correspondence Address with PIN Code:</u> PIN: <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	(11) <u>Permanent Address:</u>
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(12) Contact Telephone No., if any: _____ e- Mail address _____

(13) Educational Qualifications as on 01.11.2011 (Matriculation onwards):

Examination Passed	Name of the Institution	Name of the Board/University	Year of Passing

(14) Experience as on 01.11.2011 after Post-Graduate Degree: (Attach separate sheet if space provided is not sufficient)

Name of Hospital	From	To	Total Period

(15) Medical Council Regn. No. _____ Date _____ State _____

(16) Whether presently employed with Public Sector Undertakings/Autonomous Body/Govt. Deptt.: - YES/NO
If Yes, Name and Address of the Present Employer: _____

(17) Crossed Demand Draft No. _____ Date _____
Name and address of the issuing Bank/Branch _____

(18) List of documents enclosed:

DECLARATION: I do hereby declare that I agree with all the terms and conditions given in the advertisement and that the above information given by me is correct. I understand that false statement and/or suppression of any material fact in this application will be considered sufficient cause for withdrawal of my candidature/appointment offer/dismissal without notice.

Place:
Date:

Full Signature of the Candidate

APPLICATION FORMAT
IISCO STEEL PLANT, BURNPUR, WEST BENGAL
TO BE FILLED IN CAPITAL LETTERS ONLY

Affix one
recent
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(2) Name in Full: _____

(3) Father's Name: _____

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DD MM YYYY

(6) Caste/Category [Put a tick mark (✓) in the appropriate box, which is/are applicable]
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(b) Degree of Disability (%) _____

(8) If Ex-Servicemen, (a) Period of continuous service rendered in Armed Forces: ___ Years ___ Months
(b) Date of Release: ___/___/_____

<p>(9) <u>Correspondence Address with PIN Code:</u></p> <p>PIN: <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/></p>	<p>(10) <u>Permanent Address:</u></p>
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(11) Contact Telephone No., if any: _____ e- Mail address _____

(12) Educational Qualifications as on 01.11.2011 (Matriculation onwards):

Examination Passed	Name of the Institution	Name of the Board/University	Year of Passing

(13) Experience (Other than Internship after MBBS) (Attach separate sheet if space provided is not sufficient)

Name of Hospital	From	To

(14) Medical Council Regn. No. _____ Date _____ State _____

(15) Whether presently employed with Public Sector Undertakings/Autonomous Body/Govt. Deptt.: - YES/NO
If Yes, Name and Address of the Present Employer: _____

(16) Crossed Demand Draft No. _____ Date _____
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Place:
Date:

Full Signature of the Candidate



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IISCO STEEL PLANT as a part of its continuous commitment and effort to improve the quality of life of its employees needs following competent personnel for its 350 bedded Hospital with all modern facilities located at Burnpur:

(A) No. of vacancies and reservation:

SI	NAME OF THE POST	GR- ADE	VACA NCY	RESERVATION											
				GENL	SC	ST	OBC	PWD						XS	
								OH		HH		VH			
								C	BL	C	BL	C	BL		
1	X-Ray Technician Trainee	S-3	01	01	-	-	-	-	1	-	-	-	-	-	
2	Pharmacist (Trainee)	S-3	02	02	-	-	-	-	1	-	-	-	-	-	
3	Optometrician (Trainee)	S-3	01	01	-	-	-	-	1	-	-	-	-	-	
4	Audiometrician (Trainee)	S-3	01	01	-	-	-	-	1	-	-	-	-	-	
5	Physiotherapist (Female) (Trainee)	S-3	01	01	-	-	-	1	-	-	-	-	-	-	
6	ECCG, Echo & Colour Doppler Tech. (Trainee)	S-3	01	012	-	-	-	-	1	-	-	-	-	-	
7	Staff Nurse (Female) (Trainee)	S-3	04	03	-	-	1	-	1	-	-	-	-	-	
8	Staff Nurse (Male) (Trainee)	S-3	03	03	-	-	-	-	1	-	-	-	-	-	

- Vacancies for PWD & Ex. Serviceman category candidates are reserved horizontally
- Vacancies including reserved vacancies are provisional and may vary according to the requirement of the company.

Abbreviations used:

SC	Scheduled Caste	GENL	General Category	HH	Hearing Handicapped
ST	Scheduled Tribe	PWD	Person with Disability	OH	Orthopaedically Handicapped
OBC	Other Backward Classes	VH	Visually Handicapped	XS	Ex-serviceman

(B) Scale of Pay:

Grade : S-3 (Scale of pay: Rs.9160 -3%- 13150)

(i) **Emoluments and Other Benefits:** In addition to Basic pay and industrial DA, the candidates are entitled to get other facilities such as Medical for self and dependent family members, company accommodation or HRA, Contributory Provident Fund, Gratuity, LTC/LLTC, Leave Encashment, Reimbursement of Local Travel Expenses, etc. as per rules.

(Contd...)

However, selected candidates will have to undergo training for a period of 2 (two) years and only after successful completion of training, they will be absorbed in regular post and grade mentioned against their posts. During the training period, they will be paid consolidated pay as below:

Candidates with grade	Amount of Consolidated pay (Rs./Month)	
	First Year (Rs.)	Second Year(Rs.)
S-3	8250/-	9350/-

(ii) Candidates selected for the posts will thereafter be placed on probation for a period of 1 year which may be extended in case of non successful completion of probation as per the requirement.

(C) **Educational qualification, Age and experience required** (To be supported with self attested copies):

Sl No	Post	Requisite Qualification, Experience and Age
1.	X-Ray Technician Trainee	- B.Sc in Radiography from Govt. recognized institute/university or 10 +2 in Science with Diploma of two years duration in Radiography; and with 1 year post qualification experience in a hospital/ nursing home. - Maximum age as on 1/11/2011 is 28 Yrs
2.	Pharmacist (Trainee)	- Degree in Pharmacy or 10 + 2 with Diploma in Pharmacy of minimum 2 years duration and registered with Indian/State Pharmacy Council; and with 1 year post qualification experience in a hospital/ nursing home. - Maximum age as on 1/11/2011 is 28 Yrs
3.	Optometrician (Trainee)	- Bachelors Degree in Optometry & Vision from Govt. recognized Institution/ University; and with 1 year post qualification experience in a hospital/ nursing home - Maximum age as on 1/11/2011 is 28 Yrs.
4.	Audiometrician (Trainee)	- M.Sc. in speech and hearing from Govt. recognized institution/ university; and with 1 year post qualification experience in a hospital/ nursing home. - Maximum age as on 1/11/2011 is 28 Yrs.
5.	Physiotherapist (Female) (Trainee)	- Bachelors of Physiotherapy from Govt. recognised Institution / university and with 1 year post qualification experience in a hospital/ institute having full independent unit of physical therapy / rehabilitation. - Maximum age as on 1/11/2011 is 28 Yrs.
6.	ECG, Echo & Colour Dopler Tech. (Trainee)	- B.Sc with Diploma in ECG Technician Course from Govt. recognized Institution / university; and with 1 year post qualification experience in Echo/TMT / Holter Monitoring in a hospital/ nursing home. - Maximum age as on 1/11/2011 is 28 Yrs.
7.	Staff Nurse (Female) (Trainee)	- BSc Nursing from an Institution recognized by Nursing Council of India / Intermediate or 10+2 with Diploma of 3yrs duration in General Nursing and Midwifery from a Govt. recognized Institution. (Valid registration in Nursing Council of India / State) and with 1 year post qualification experience in a hospital/ nursing home. - Maximum age as on 1/11/2011 is 28 Yrs
8.	Staff Nurse (Male) (Trainee)	

(D)Relaxation in upper age limit:

Sl.	Category	Relaxation
1.	SC/ST	5 years
2.	OBC	3 years
3.	PWD - General Category	10 years
4.	PWD - SC/ST Category	15 years
5.	PWD - OBC Category	13 years
6.	Ex-servicemen/Disabled Serviceman	Ex- Actual period of service rendered in defence services + 3 years (8 years for disabled ex-serviceman belonging to SC/ST) subject to maximum 50 years of age.

(E)Application Fees and Processing Charges (Non-refundable):

SL. No	Category	Examination Fee	Processing Charges	Total
1.	SC/ST/PWD	Nil	Rs. 50/-	Rs.50/-
2.	All others	Rs. 200/-	Rs. 50/-	Rs. 250/-

Note: Note: (i) Application must be accompanied with an examination fee and processing charges of Rs. 250/-- in the form of Pay in slip issued by State Bank of India. The fee has to be deposited in specially opened Account No. : **‘POWER JYOTI’ - 31932241266 for STATE BANK OF INDIA, BURNPUR**. Also please note that an amount will be paid by the candidate as Bank Charges to the collection branch of State Bank of India in addition to the applicable examination fee and processing charges. SC/ST/ PWD Candidates are exempted from the examination fee but have to submit an amount of Rs. 50/- as processing fee in the form of Pay in slip. Applications submitted without examination fees / postal charges are liable to be rejected.

ii) No other financial instrument except ‘Pay in Slip’ will be accepted and in case other instrument is submitted, the same application shall be rejected.

Selection: Eligible candidates will be required to appear for written test followed by Interview.

How to Apply:

- 1) This advertisement, Application format, Caste/Category Certificate(s) and Disability certificates are to be downloaded from the website: www.sail.co.in
- 2) Eligible and interested candidates fulfilling the above eligibility criteria should submit their duly filled in application for the post in the format as given at **ANNEXURE-I**

The application should be neatly typed/hand written in capital letters on a plain A4 size paper, affixing one recent colour passport size photograph with full signature on the photo and enclosing self attested photocopies of the following documents:

- a. Certificates and mark sheets as proof of Age, Educational/Professional Qualification,
- b. Registration of Respective Council wherever applicable
- c. Experience Certificate(s) wherever applicable.
- d. Caste/ Category certificate in the prescribed format from the appropriate authority if applicable
- e. Pay in slip as mentioned in (E)
 - i. Application must be filled in BLOCK LETTERS IN ENGLISH ONLY.

(Contd...)

- 3) Incomplete application/ application without enclosures as at para 2 above/ applications received after last date / application submitted in a format other than the prescribed format / unsigned application / application without photograph / application without application fee / application not fulfilling the any eligibility criteria will be summarily rejected. No communication in this regard will be entertained from the applicant.
- 4) Envelope containing the application should be clearly super-scribed 'Application for the post of _____ in SAIL-ISP' as the case may be on the top of the envelope.
- 5) Application complete in all respect must must be sent by **ordinary post** only to
Senior Manager (PI – CF), IR Cell,
7 The Ridge, Burnpur, West Bengal PIN: 713325.

Applications sent other than **ordinary post** will not be accepted in any case. If the applications are sent through courier/ registered post, the same will not be accepted. Applications received after the due date will not be accepted.

- 6) **The last date of receipt of completed application is 14/02/2012.**
- 7) The decision of SAIL-ISP, Burnpur in all matters relating to eligibility, acceptance, rejection of the application, issue of call letters, mode of selection, verification of testimonials and selection will be final and binding on the candidates and no enquiry or correspondence will be entertained in this connection.

General Conditions:

- 1) Candidates not fulfilling the requirement specified in this advertisement need not apply.
- 2) Candidates working in Govt/Semi-Govt/Public undertakings should apply through proper channel/should produce No Objection Certificate from their present employer.
- 3) The Company reserves the right to cancel recruitment for any or all of the posts without assigning any reason. Decision of the Selection Committee shall be final and binding on each candidate. No separate communication shall be made in this regard except to the selected candidates.
- 4) Candidates sponsored by the Local Employment Exchange will also have to apply in the prescribed application format along with the requisite fees as indicated in this advertisement, failing which they will not be considered for the selection process.
- 5) Candidates called for written test will have to appear at their own cost if management decides to hold the written test depending on the number of applications received.
- 6) Bringing influence at any stage of the selection process will disqualify the candidate.
- 7) Candidates belonging to SC/ST community called for interview will be reimbursed single to and fro 2nd Class Railway Fare/Bus Fare by shortest route on production of Railway /Bus Tickets.
- 8) Appointment of selected candidates will be subject to their passing the Company's Medical Examination as per standards laid down under SAIL Medical and Health Policy.
- 9) If at any stage, it is detected that the candidate has given false information; his candidature will be rejected forthwith.
- 10) The date, place and time of the Written Test/interview/trade test will be intimated in due course at the postal address.
- 11) Candidates should give clear and complete postal address, mobile numbers and e-mail address if any for correspondence; IISCO Steel Plant (ISP) will not be responsible for any postal delay / wrong delivery / non-delivery of any communication at any stage of the recruitment process.

LAST DATE OF RECEIPT OF APPLICATION 14/02/2012
There's a little bit of SAIL in everybody's Life

